



Earn up to
\$250 BYB Bucks
per year!

Be the Best You

Be Your Best program for part-time employees

Brunswick values your wellbeing and is excited to offer the 2025 **Be Your Best program** for **part-time employees**—powered by Personify Health. Together, we'll provide you with ways to make small, everyday changes to your wellbeing that are focused on the areas you want to improve the most.

What's in it for you:

- Explore wellbeing options designed to fit the needs of part-time Brunswick employees.
- Keep track of the Healthy Habits that are most important to you.
- Connect with others to share your journey and reach your goals.
- Learn how benefit offerings from Brunswick can assist in your overall wellbeing.
- Earn rewards for participating.



Not a member yet? Sign up today at join.personifyhealth.com/beyourbest or scan the code to download the app.

 **Be Your Best** —
BE SMART. BE FIT. BE WELL.

 **personify**[™]
HEALTH

Rewards

It's easy to earn rewards by making healthy decisions. Choose your healthy activities and watch your rewards add up! **All part-time eligible employees: Complete the activities below to earn 2,500 points for the Level 1 reward of \$25 in Be Your Best Bucks.***

Complete by December 1, 2025	Complete the Health Check survey	Earn 2,500 points to reach your Level 1 reward
	Complete 2 preventive care activities	

All part-time employees can earn up to \$250 in Be Your Best Bucks by participating in additional healthy activities.* Rewards can be earned and redeemed throughout the year. Activities must be completed by December 1, 2025, to earn 2025 program rewards. Any unredeemed rewards will carry over from year to year.

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	Annual reward total
Points	2,500	10,000	20,000	40,000	
Rewards	\$25	\$50	\$75	\$100	\$250

*Applicable government taxes will be applied to all monetary rewards and deducted from your paycheck. Government taxes associated with earned rewards will be deducted from your paycheck as soon as administratively feasible after you've earned the reward. If redeeming Be Your Best Bucks for a gift card, please be aware of expiration periods within the terms of use.

If there are any discrepancies between the information in the program guide and the plan documents, the plan documents will govern.

Your privacy remains important! Your personal health information is always confidential. Brunswick never receives your personal health information.

Sign up for your Personify Health account by going to join.personifyhealth.com/beyourbest.

Customization tip: Once your account is ready, you may choose to update your portal language preference to one that best suits you.

- Go to your profile picture in the top-right corner of your home page.
- Select **Profile > Account Settings > Edit** to change your language preferences.
- Then select **Done** to save.